

## Corporate Social Responsibility Policy

Tata Consulting Engineers Limited (TCE) dedicates itself to the belief of Tata Group's founder Mr. J N Tata that, "In a free enterprise, the community is not just another stakeholder in business but it is in fact, the very purpose of its existence"

TCE is committed to ensuring the social well being of communities in the vicinity of its business operations through Corporate Social Responsibility initiatives (CSR).

TCE will engage with the community by undertaking following principles and activities:

- Consult proactively with the community and other stakeholders to understand their needs and design initiatives for the social well being of the community.
- The activities may be undertaken based on the following thrust areas:
  1. Education
  2. Health care
  3. Sustainable Livelihood
  4. Infrastructure Development

TCE activities shall be mapped to the inclusive list of thrust areas as may be suggested from time to time under the Companies Act, 2013, such as to benefit society with TCE's core capabilities. The detailed list of activities mapped to Schedule VII of the Companies Act, 2013 will form part of the policy guidelines.



**Amit Sharma**  
Managing Director